

# SRINIVAS UNIVERSITY

## Anti-Ragging Policy (SUARC)

### I PREAMBLE:

Srinivas University is committed to providing a safe and respectful academic environment for all students. Srinivas University has adopted a zero-tolerance policy towards ragging, in compliance with the directives of the Supreme Court of India and the University Grants Commission (UGC). Ragging, in any form, is strictly prohibited within the University premises, including hostels, classrooms, and all other areas under its jurisdiction.

Srinivas University Anti-Ragging Policy is designed to prevent any act of mental or physical harassment, abuse, or humiliation towards students, particularly new entrants. Srinivas University promotes a culture of mutual respect, ensuring that every student can pursue his or her academic and personal growth in a supportive atmosphere. Strict disciplinary measures, including suspension or expulsion, will be imposed on those found guilty of engaging in or abetting ragging activities. To enforce this policy, Srinivas University has established an Anti-Ragging Committee, encouraging students to report any incidents confidentially. Through this proactive approach, Srinivas University aims to foster a positive and secure campus experience for all students.

### II DEFINITIONS

- **Ragging:** Any conduct by a student or group of students, whether verbal (spoken or written) or physical, that involves teasing, treating with rudeness, or causing harm to any student.
- **Victim:** Any student who suffers or is subjected to ragging.
- **Perpetrator:** Any student or group of students who engage in ragging activities.
- **Srinivas University Anti-Ragging Committee (SUARC) - University Level:** A university-level body responsible for overseeing the implementation and adherence to anti-ragging measures.
- **Institutional Anti-Ragging Committee (IARC) - Institution Level:** A body formed at the institution level (by the Dean) responsible for addressing complaints and concerns related to ragging within their institution.

### III OBJECTIVES OF SUARC:

- To provide a framework for eliminating ragging at Srinivas University.
- To create a safe, supportive, and conducive academic environment.
- To ensure strict enforcement of anti-ragging laws and rules.
- To develop robust reporting mechanisms and ensure timely action against perpetrators.
- To rehabilitate and counsel both victims and perpetrators of ragging.

**3.1 Zero Tolerance towards Ragging:** To create a campus environment that strictly upholds the principle of zero tolerance towards ragging in any form, ensuring the physical and mental safety of all students.

**3.2 Fostering a Safe Learning Environment:** To ensure that every student at Srinivas University feels safe and comfortable, promoting a culture of mutual respect, dignity, and inclusion.

**3.3 Awareness and Education:** To educate and sensitize students, faculty, and staff about the negative impacts of ragging and the legal consequences through seminars, workshops, and orientation programs.

**3.4 Early Prevention and Intervention:** To establish mechanisms for the early detection of ragging-related activities and ensure timely intervention through anti-ragging committees, squads, and grievance cells.

**3.5 Strict Disciplinary Action:** To implement stringent disciplinary measures against students involved in ragging, as per the university's code of conduct and in line with the directives of the UGC and Indian law.

**3.6 Student Support and Counseling:** To provide psychological and emotional support through counseling services for victims of ragging and ensure their reintegration into the academic environment.

**3.7 Legal Compliance:** To comply with all anti-ragging regulations issued by the University Grants Commission (UGC), the Supreme Court of India, and other relevant authorities, ensuring all policies are in accordance with national laws.

**3.8 Community Building:** To promote peer relationships and teamwork through positive community-building initiatives that discourage ragging and encourage unity and cooperation.

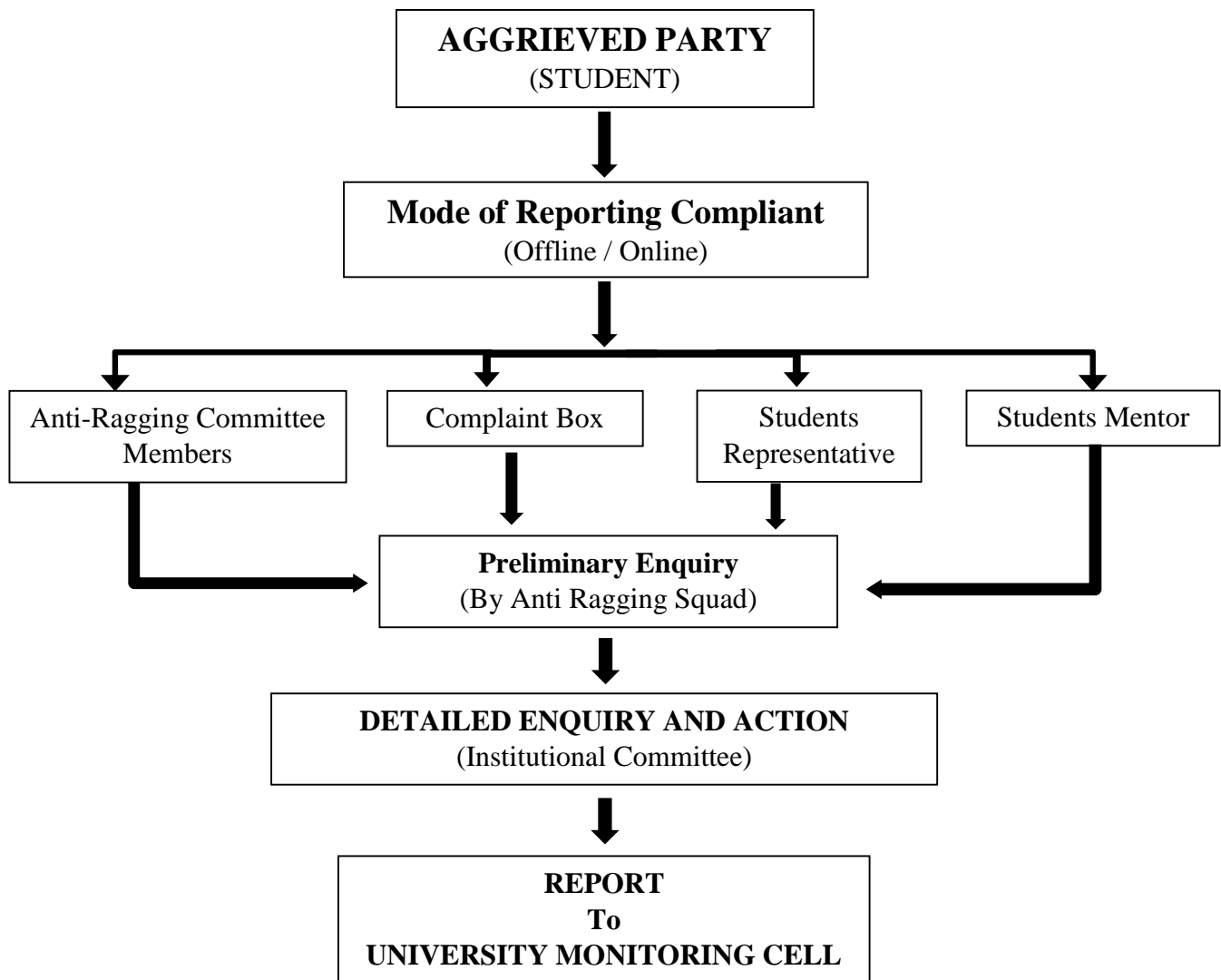
#### **IV THE CONCEPT OF RAGGING:**

Ragging constitutes one or more of any of the following acts:

- Any conduct by any student or students whether by words (spoken or written) or by an action that involves teasing, treating with rudeness or handling a fresher or any other student with disrespect.
- Indulging in rowdy or in-disciplined activities by any student or group of students, which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- Asking any student to do any act which they will not do in the ordinary course and which has an effect of causing or generating a sense of shame, or torment or embarrassment, thereby adversely affect the physique or psyche of such fresher or any other student.
- Any act by a senior student that prevents, disrupts or disturbs the regular academic and extra-curricular activity of a fresher or any other student.
- Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, and stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student
- Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

## V REPORTING MECHANISM

Any Students, parents, or any concerned individual can report ragging incidents directly to Srinivas University Level Anti-Ragging Committee (SUARC) or Institutional Level Anti-Ragging Committee (IARC) by online mode or offline mode or a dedicated online portal, or the Anti-Ragging Helpline and Anonymous reports are also accepted and investigated based on their merit.



## **VI ROLES AND RESPONSIBILITIES**

### **6.1. Srinivas University Anti-Ragging Committee (SUARC)**

#### **Chairperson:**

- Leads the University Level Anti-Ragging Committee (SUARC).
- Ensures adherence to university-level anti-ragging policies and procedures.
- Coordinates with institutions to enforce preventive measures.

#### **Advocate:**

- Provides legal advice on anti-ragging cases.
- Assists in filing complaints and ensures legal compliance in proceedings.

#### **Psychologist:**

- Counsels victims and perpetrators of ragging.
- Provides psychological assessments and recommends interventions.

#### **Psychiatrist:**

- Offers medical and psychiatric support to students affected by ragging.
- Works with psychologists for rehabilitation.

#### **Police Officials:**

- Assist in handling criminal cases related to ragging.
- Ensure that FIRs are filed when necessary and conduct investigations.

#### **NGO/Social Worker:**

- Advocates for the rights of students.
- Provides support and awareness programs to prevent ragging.

#### **Deans (Institutional Representatives):**

- Coordinate anti-ragging activities within their respective institutions.
- Ensure swift action at the institutional level.

#### **Non-Teaching Staff Members:**

- Monitor campus premises for potential ragging incidents.
- Report suspicious activity to the appropriate authorities.

#### **Security In-charge:**

- Oversees the security team to prevent ragging incidents.
- Ensures strict surveillance in ragging-prone areas (hostels, cafeterias, etc.)

#### **Hostel Manager:**

- Supervises hostel life to ensure a ragging-free environment.
- Addresses complaints of ragging within hostel premises.

#### **Students Representative:**

- Represents the student body in the Anti-Ragging Committee.
- Works as a mediator between students and authorities for conflict resolution.

## 6.2. Institutional Anti-Ragging Committee (IARC)

### **Chairperson (Dean):**

- Heads the Institutional Level Anti-Ragging Committee (ILARC).
- Ensures enforcement of anti-ragging measures within the institution.

**Advocate:** Advises the institution on legal aspects and assists in filing complaints.

**Psychologist:** Counsels affected students and perpetrators within the institution.

**Psychiatrist:** Provides medical and mental health support to students impacted by ragging.

**Police Officials:** Coordinates with the institution for police-related procedures and investigations.

**NGO/Social Worker:** Conducts awareness campaigns and provides support for students.

**Non-Teaching Staff Members:** Vigilant in reporting suspicious activities on campus.

**Security In-charge:** Ensures campus security measures and reports ragging incidents.

**Hostel Warden:** Monitors hostel premises and ensures the safety and well-being of hostel residents.

**Students Representative:** Acts as a liaison between students and authorities on ragging issues.

## VII ANTI-RAGGING SQUAD

The Anti-Ragging Squad will be formed at both university and institution levels to conduct regular checks and patrol sensitive areas and the squad will comprise of faculty members, administrative staff, and students to ensure 24/7 vigilance.

### 7.1. Formation

Mobile squad shall be formed from time to time to facilitate up keeping and upholding the objectives of the cell. The cell so formed shall be with the approval of the chairperson.

### 7.2. Roles

The Anti-ragging squad is formed for overseeing the implementation of the recommendations of the anti-ragging committee.

- The Anti-Ragging Squad shall be maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times in the campus.
- In any case of ragging sighted, the situation shall be secured, reported to the Anti-Ragging Cell for further course of actions

## **VIII REDRESSAL OF RAGGING CASES**

- If the ragging instance is reported to be in occurrence, then the Anti-Ragging Cell members shall immediately arrange for securing the complainant and/or victim.
- The victim should be taken for counselling.
- A written complaint shall be received from the complainant and/or victim describing the full details instance, date, time and place of occurrence.
- The complainant's and/or victim's identity such as name, branch, semester, section, contact number, e-mail id, parent's name, parent's contact shall be obtained.
- The alleged's identity such as name, branch, semester, section, contact number, e-mail id, parent's name, parent's contact shall be obtained.
- The complaint shall be noted down in the Ragging Complaints Book with the member secretary.
- The complaint shall be documented in the file with member secretary.
- The complaint shall be brought to the notice of the chairman.
- A hearing shall be held in consultation with the chairman to resolve the issue to decide upon the action.
- The actions against the alleged if found guilty shall be recommended by the Anti-Ragging Cell.

## **IX LEGAL FRAMEWORK**

Srinivas University abides by the laws and guidelines established under the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, and the Karnataka Education Act. Ragging is a criminal offense, and students found guilty are liable for imprisonment and other legal penalties as per Indian Penal Code (IPC) sections.

## **X ADMINISTRATIVE ACTION AGAINST RAGGING**

Action Contemplated against students for indulging in and abetting ragging in Srinivas University, Depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, those found guilty may be awarded one or more of the following punishments, namely

### **10.1. DISCIPLINARY PROCEDURES (Institution Level)**

#### **First Time Offence:**

- Immediate suspension of the perpetrator from classes for a week.
- Counseling and written apology.

**Second Time Offence:**

- Suspension for an entire semester.
- Enrollment in mandatory counseling sessions.
- Parents informed and police complaint filed (if necessary).

**Third Time Offence:**

- Expulsion from the institution.
- FIR filed and legal action initiated.
- Ban from entry into any Srinivas University premises.

**10.2. DISCIPLINARY PROCEDURES (University Level)**

- For severe ragging cases involving physical harm, sexual abuse, or threats, immediate suspension from the university.
- Permanent expulsion for repeat offenders.
- Legal action in collaboration with law enforcement agencies.

**XI POWERS AND FUNCTIONS OF ANTI RAGGING COMMITTEE**

- To uphold and comply with the directions of the Honorable Supreme Court and be vigilant on any acts amounting to ragging.
- To publicize to all students and prevailing directives and the actions that can be taken against those indulging in ragging.
- To consider the complaints received from the students and conduct enquiry and submit report to the Anti- Ragging Committee along with punishment recommended for the offenders.
- Oversee the procedure of obtaining undertaking from the students in accordance with the provisions.
- Conduct workshops against ragging menace and orient the students.
- To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls.
- To offer services of counselling and create awareness to the students.
- To take all necessary measures for prevention of Ragging inside the Campus.



## **XII PREVENTIVE MEASURES**

Srinivas University will undertake the following measures to prevent ragging:

- **Awareness Programs:** Regular anti-ragging awareness campaigns through seminars, posters, banners, and discussions during orientations.
- **Anti-Ragging Committees and Squads:** Establishment of an anti-ragging committee and squads to monitor and prevent ragging in and around the campus, hostels, and other areas.
- **Mentoring and Counseling:** Senior students will mentor new students in a healthy manner under the supervision of faculty members. Counseling sessions will be arranged for students showing signs of distress.
- **Undertaking from Students and Parents:** Every student and their parents/guardians are required to submit an affidavit at the time of admission, stating that the student will not engage in any ragging activities.

*Annexure - I*  
**SRINIVAS UNIVERSITY**  
**(SUARC)**

**SELF-DECLARATION BY PARENTS / GUARDIANS**

(To be signed by the Guardian only in the event of both parents are not alive)

I, Mr./Mrs./Ms. \_\_\_\_\_ (Full name of Parents / Guardians in CAPITAL letters) Father / Mother / Guardian of Mr. / Ms. \_\_\_\_\_ (Full name of student in CAPITAL letters) who has been admitted to Srinivas University, Mangaluru have:

- a) Been advised to read carefully and understand the Supreme Court Judgement on Ragging in Anti-Raging page of Srinivas University Website
  - b) Received a copy of the Essential Extracts of relevant Regulations on curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the relevant Regulations)
  - c) Carefully read and fully understood the provisions contained therein.
- 1) I have, in particular, understood Clause 3 of the relevant Regulations and am aware as to what constitutes ragging and the implications thereof.
  - 2) I have also, in particular, understood Clause 7 and Clause 8 of the relevant Regulations and am fully aware of the penal and administrative actions that are liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
  - 3) I hereby solemnly state and undertake that:
    - a) My ward will not indulge in any behaviour or act that may be considered as ragging under Clause 3 of the relevant Regulations.
    - b) My ward will not participate in or abet or propagate through any act of commission
  - 4) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to Clause 5 of the relevant Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
  - 5) I hereby declare that my ward has not been expelled or debarred from admission in any Institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote ragging, and further affirm that, in case this declaration is found to be untrue, my ward's admission is liable to be cancelled.

Verified that the contents of this self-declaration are true to the best of my knowledge and no part of the self-declaration is false and nothing has been concealed or mis-stated therein.

**Telephone / Mobile No.**

**Place:**

**Date:**

**Signature of Father/Mother/Guardian**

*Annexure- II*

**SRINIVAS UNIVERSITY  
(SUARC)  
SELF-DECLARATION BY THE STUDENT**

I, \_\_\_\_\_ (Full name of student in CAPITAL letters) S/o D/o Shri./  
Smt. \_\_\_\_\_ having been admitted to Srinivas University, Mangaluru have:

- a) Been advised to read carefully and understand the Supreme Court Judgement on Ragging in Anti-Raging page of Srinivas University Website
  - b) Received a copy of the Essential Extracts of relevant Regulations on curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the relevant Regulations)
  - c) Carefully read and fully understood the provisions contained there-in.
- 1) I have, in particular, understood Clause 3 of the relevant Regulations and am aware as to what constitutes ragging and the implications thereof.
  - 2) I have also, in particular, understood Clause 7 and Clause 8 of the relevant Regulations and am fully aware of the penal and administrative actions that are liable to be taken against me in case I have found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
  - 3) I hereby solemnly state and undertake that:
    - a) I will not indulge in any behaviour or act that may be considered as ragging under Clause 3 of the relevant Regulations.
    - b) I will not participate in or abet or propagate through any act of commission
  - 4) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to Clause 5 of the relevant Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
  - 5) I hereby declare that I have not been expelled or debarred from admission in any Institution in the country because of being found guilty of, abetting or being part of a conspiracy to promote ragging, and further affirm that, in case this declaration is found to be untrue, my admission is liable to be cancelled.

Verified that the contents of this self-declaration are true to the best of my knowledge and no part of the declaration is false and nothing has been concealed or misstated therein.

**Telephone / Mobile No.**

**Place:**

**Date:**

**Signature of Student**